



Town of McCandless

9955 Grubbs Road, Wexford, PA 15090
Phone: 412-364-0616 Fax: 412-364-5066
Web: www.townofmccandless.org

TOWN OF MCCANDELESS

MINUTES

Meeting of the Personnel Board

August 26, 2025, at 5:00pm

1. Call to order by Mr. Matt Shipley

- Attendees: John Schwend, Chief Ryan Hawk, Jack Casey, Eric Fischer, Steve Korbel, Rita Martin, Matt Shipley, Brian Snyder, Joe Wall, Amy Wehrspann, *(June Drnevich – recording minutes)*

2. Public Comments on Agenda Items

- No comments

3. Amended Personnel Board minutes from April 22, 2025, were approved.

- Eric Fischer made a motion to approve the amended minutes from April 22, 2025. Amy Wehrspann 2nd the motion. All were in favor.
- Typo cut and paste error in the second bullet point under Eligibility list “not to certify the list” was removed.

4. New Business

- Eligibility List –

- 8 candidates proceeded with the oral interviews to the Chief's panel
- The Chief's panel consisted of 3 police chiefs
- One Chief from West View, one Chief from Indiana Township, and one Chief from Franklin Park
- No candidates were affiliated with townships represented
- Each Chief rotated by asking 10 questions
- Candidates did not know the questions beforehand
- Each question was scored on a 1-10-point scale
- Each candidate could score 100 points on the oral interview
- 7 out of 8 candidates passed the oral interviews
- Written score weighted at 40%
- Interview score weighted at 60%
- 10 Veteran's points were added to the final score if applicable
- Candidates were ranked from highest to lowest



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- Certification Eligibility List –
 - Brian Snyder made a motion to certify the eligibility list. Eric Fischer 2nd the motion. All in favor.
 - Eligibility list certified
- 5. Public Comments (General)
 - No public comments
- 6. Executive Session
- 7. Adjourn
 - Personnel Board Meeting adjourned at 5:24 pm