



# Town of McCandless

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## TOWN OF MCCANDLESS

### MINUTES

#### Meeting of the Personnel Board

August 26, 2025, at 5:00pm

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1. Call to order by Mr. Matt Shipley

- Attendees: John Schwend, Chief Ryan Hawk, Jack Casey, Eric Fischer, Steve Korbel, Rita Martin, Matt Shipley, Brian Snyder, Joe Wall, Amy Wehrspann, *(June Drnevich – recording minutes)*

2. Public Comments on Agenda Items

- No comments

3. Amended Personnel Board minutes from April 22, 2025, were approved.

- Eric Fischer made a motion to approve the amended minutes from April 22, 2025. Amy Wehrspann 2<sup>nd</sup> the motion. All were in favor.
- Typo cut and paste error in the second bullet point under Eligibility list “not to certify the list” was removed.

4. New Business

- Eligibility List –
  - 8 candidates proceeded with the oral interviews to the Chief’s panel
  - The Chief’s panel consisted of 3 police chiefs
  - One Chief from West View, one Chief from Indiana Township, and one Chief from Franklin Park
  - No candidates were affiliated with townships represented
  - Each Chief rotated by asking 10 questions
  - Candidates did not know the questions beforehand
  - Each question was scored on a 1–10-point scale
  - Each candidate could score 100 points on the oral interview
  - 7 out of 8 candidates passed the oral interviews
  - Written score weighted at 40%
  - Interview score weighted at 60%
  - 10 Veteran’s points were added to the final score if applicable
  - Candidates were ranked from highest to lowest



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- **Certification Eligibility List –**
  - Brian Snyder made a motion to certify the eligibility list. Eric Fischer 2<sup>nd</sup> the motion. All in favor.
  - Eligibility list certified
- 5. **Public Comments (General)**
  - No public comments
- 6. **Executive Session**
- 7. **Adjourn**
  - Personnel Board Meeting adjourned at 5:24 pm